RECEIVED
LEGISLATIVE AUDITOR

2008 JAN -9 AM 11: 21

# Financial Report

# Easter Seal Society of Louisiana For Children and Adults With Disabilities, Inc.

August 31, 2007

Under provisions of state law, this report is a public document. Acopy of the report has been submitted to the entity and other appropriate public officials. The report is available for public inspection at the Baton Rouge office of the Legislative Auditor and, where appropriate, at the office of the parish clerk of court.

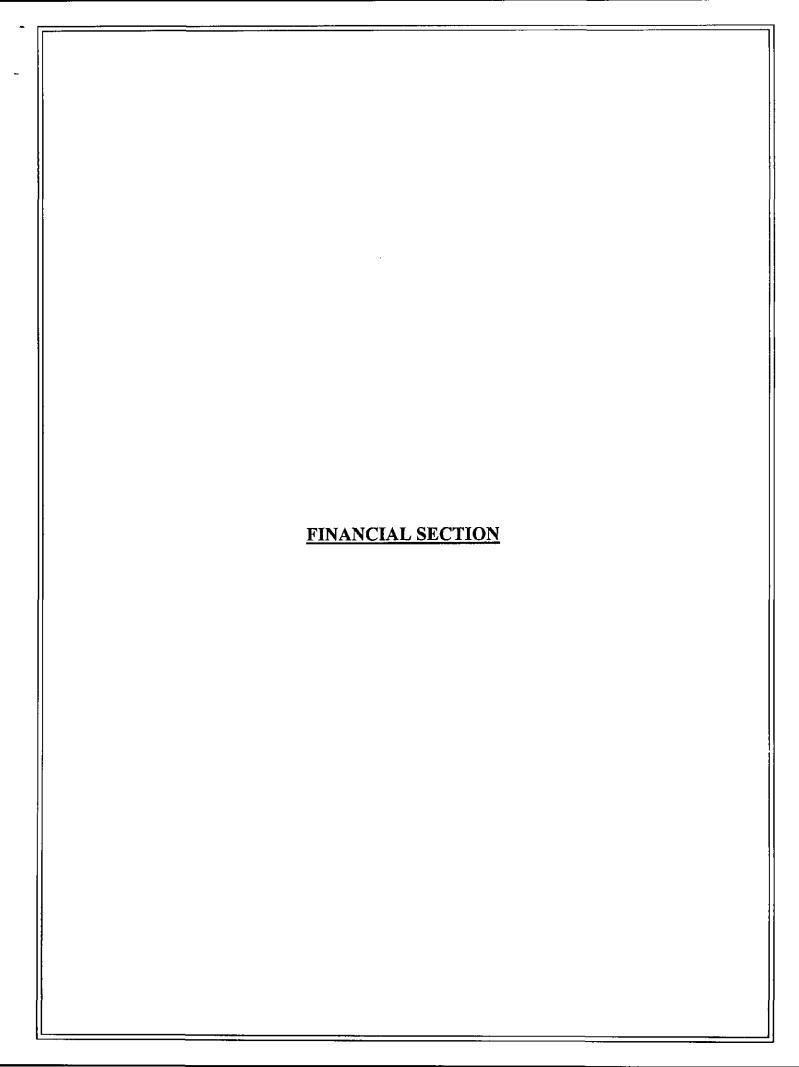
Release Date 2 13 08

# TABLE OF CONTENTS

# Easter Seal Society of Louisiana for Children and Adults with Disabilities, Inc.

August 31, 2007 and 2006

	Exhibits	Page <u>Numbers</u>
Financial Section		
Independent Auditor's Report		1 - 2
Statements of Financial Position	Α	3
Statement of Activities (August 31, 2007)	В	4 - 5
Statement of Activities (August 31, 2006)	B-1	6 - 7
Statement of Functional Expenses (August 31, 2007)	C	8 - 9
Statement of Functional Expenses (August 31, 2006)	C-1	10 - 11
Statements of Cash Flows	D	12
Notes to Financial Statements	E	13 - 19
Special Report of Certified Public Accountants		
Report on Internal Control Over Financial Reporting and on Compliance and other Matters Based on an		
Audit of Financial Statements Performed in Accordance with Government Auditing Standards		20 - 21
Schedule of Findings and Responses		22 - 24
Reports By Management		
Schedule of Prior Year Audit Findings and Responses		25
Management's Corrective Action Plan		26





# INDEPENDENT AUDITOR'S REPORT

To the Board of Directors,

Easter Seal Society of Louisiana

for Children and Adults with Disabilities, Inc.,

New Orleans, Louisiana.

We have audited the accompanying statements of financial position of Easter Seal Society of Louisiana for Children and Adults with Disabilities, Inc., (a nonprofit organization) as of August 31, 2007 and 2006, and the related statements of activities, functional expenses, and cash flows for the years then ended. These financial statements are the responsibility of the Organization's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in <u>Government Auditing Standards</u>, issued by the Comptroller General for the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Easter Seal Society of Louisiana for Children and Adults with Disabilities, Inc. as of August 31, 2007 and 2006, and the changes in its net assets and its cash flows for the years then ended, in conformity with accounting principles generally accepted in the United States of America.

In accordance with <u>Government Auditing Standards</u>, we have also issued our report dated December 19, 2007 on our consideration of Easter Seal Society of Louisiana for Children and Adults with Disabilities, Inc.'s internal control over financial reporting and our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing and not to provide an opinion on the internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with <u>Government Auditing Standards</u> and should be considered in assessing the results of our audit.

Bourgeois Bennett, LL.C.

Certified Public Accountants.

New Orleans, Louisiana, December 19, 2007.

# STATEMENTS OF FINANCIAL POSITION

# Easter Seal Society of Louisiana for Children and Adults with Disabilities, Inc.

August 31, 2007 and 2006

	2007	2006
Assets Cash	\$ 54,014	\$ 317,657
Accounts receivable, net	1,072,933	545,553
Prepaid expenses and deposits	6,464	5,684
Unimproved real estate	16,218	16,218
Equipment	293,147	230,091
Accumulated depreciation	(201,728)	(182,152)
Total assets	\$ 1,241,048	\$ 933,051
Liabilities		
Accounts payable	\$ 32,808	\$ 22,954
Line of credit	143,000	76 242
Accrued vacation Payroll taxes payable	121,206 5,688	76,343 1,078
Due to National Easter Seals	9,177	15,288
Total liabilities	311,879	115,663
Net Assets		
Unrestricted	929,169	814,338
Temporarily restricted		3,050
Total net assets	929,169	817,388
Total liabilities and net assets	\$ 1,241,048	\$ 933,051

# STATEMENT OF ACTIVITIES

# Easter Seal Society of Louisiana for Children and Adults with Disabilities, Inc.

For the year ended August 31, 2007

	Unrestricted	Temporary Restricted	Totals
Support and Revenues	<u> </u>		
Contract fees for services -			
Case Management (Department			
of Health and Hospitals):			
Region 1 (New Orleans)	\$ 929,601		\$ 929,601
Region 3 (Thibodaux)	969,790		969,790
Region 6 (Alexandria)	822,177		822,177
Region 7 (Shreveport)	1,118,459		1,118,459
Region 8 (Monroe)	334,505		334,505
Region 9 (Covington)	1,090,304		1,090,304
Mental Health (Department			
of Health and Hospitals):			
Region 3 (Thibodaux)	47,342		47,342
Single Point of Entry (Department			
of Health and Hospitals):			
Region 17 (Monroe)	382,426		382,426
Special events	79,365		79,365
Contributions	105,194		105,194
Bingo (net of expenses of \$219,909	·		-
and winnings of \$855,497)	39,176		39,176
Program service fees	435		435
Miscellaneous	10,493		10,493
	<del></del>		
Total support and revenues	5,929,267		5,929,267
Net assets released from restrictions	3,050	\$ (3,050)	
Total support, revenues and			
other support	5,932,317	(3,050)	5,929,267

Exhibit B
(Continued)

		Temporary	
	Unrestricted	Restricted	Totals
Expenses			
Program services:			
Case management:			
Region 1 (New Orleans)	829,533		829,533
Region 3 (Thibodaux)	794,933		794,933
Region 6 (Alexandria)	769,024		769,024
Region 7 (Shreveport)	1,128,537		1,128,537
Region 8 (Monroe)	393,584		393,584
Region 9 (Covington)	1,021,147		1,021,147
Mental Health:			
Region 3 (Thibodaux)	41,774		41,774
Single Point of Entry:	•		·
Region 17 (Monroe)	376,292		376,292
Direct services	71,067		71,067
Public health education	24,830		24,830
Professional education and training	20,286		20,286
Support services:	,		,
Management and general	287,335		287,335
Fundraising	59,144		59,144
- C	<u> </u>		
Total expenses	5,817,486		5,817,486
Increase (Decrease) in Net Assets	114,831	(3,050)	111,781
increase (Decrease) in Net Assets	114,031	(3,030)	111,/01
Net Assets			
Beginning of year	814,338	3,050	817,388
		. ———	
End of year	\$ 929,169	\$ -	\$ 929,169
Life of year	ψ 323,103	φ -	φ 929,109

# STATEMENT OF ACTIVITIES

# Easter Seal Society of Louisiana for Children and Adults with Disabilities, Inc.

For the year ended August 31, 2006

	_Uı	nrestricted	Tempor Restrict	-	To	otals
Support and Revenues						
Contract fees for services -						
Case Management (Department						
of Health and Hospitals):						
Region 1 (New Orleans)	\$	527,116		\$	5	527,116
Region 3 (Thibodaux)		561,265				561,265
Region 6 (Alexandria)		591,247				591,247
Region 7 (Shreveport)		877,436				877,436
Region 9 (Covington)		856,110				856,110
Mental Health (Department						
of Health and Hospitals):						
Region 3 (Thibodaux)		48,396				48,396
Region 9 (Covington)		9,960				9,960
Single Point of Entry (Department		•				•
of Health and Hospitals):						
Region 17 (Monroe)		346,413				346,413
Special events		67,804				67,804
Contributions		64,523	\$ 3,05	50		67,573
Bingo (net of expenses of \$208,965		•	ĺ			•
and winnings of \$887,323)		126,932				126,932
Program service fees		115,457				115,457
Miscellaneous		34,145	<del> </del>			34,145
Total support and revenues		4,226,804	3,05	<u> 50</u>	4	,229,854

		Temporary	
	Unrestricted	Restricted	Totals
Expenses			
Program services:			
Case management:			
Region 1 (New Orleans)	462,870		462,870
Region 3 (Thibodaux)	503,144		503,144
Region 6 (Alexandria)	612,798		612,798
Region 7 (Shreveport)	896,962		896,962
Region 9 (Covington)	792,528		792,528
Mental Health:	•		,
Region 1 (New Orleans)	213		213
Region 3 (Thibodaux)	44,236		44,236
Region 9 (Covington)	15,539		15,539
Single Point of Entry:	•		·
Region 17 (Monroe)	361,813		361,813
Direct services	114,207		114,207
Public health education	34,449		34,449
Professional education and training	25,526		25,526
Support services:			
Management and general	256,937		256,937
Fundraising	71,795		71,795
<u>-</u>		<u>—</u>	
Total expenses	4,193,017	_	4,193,017
	••	4.0-0	4
Increase in Net Assets	33,787	3,050	36,837
Net Assets			
Beginning of year	780,551		780,551
~ egg of j em			
	<b></b>	<b></b>	A 01# 400
End of year	\$ 814,338	\$ 3,050	<u>\$ 817,388</u>

# STATEMENT OF FUNCTIONAL EXPENSES

# Easter Seal Society of Louisiana for Children and Adults with Disabilities, Inc.

For the year ended August 31, 2007

	Program Services			
		Case Ma	anagement	
	Region 1	Region 3	Region 6	Region 7
Salaries	\$ 554,579	\$ 525,398	\$ 514,334	\$ 753,706
Employee health,			-	•
retirement and benefits	39,825	44,209	41,475	81,262
Payroll taxes	49,413	45,285	43,159	62,958
Bad debt expense	26,629	27,143	22,925	36,062
Conferences, conventions and	,	,	,	,
meetings	1,097	1,126	1,067	910
Equipment maintenance	10,040	7,009	6,388	8,067
Equipment rental	6,299	3,371	5,785	8,718
Insurance	3,620	3,620	3,620	3,982
Interest expense	76	76	76	83
Licenses and fees	625	600	625	600
Media expenses	1,013	2,547	20	1,271
Membership dues to	1,010	2,5 17	20	1,52.71
professional associations		120		
Miscellaneous	15,508	6,147	5,562	3,520
Office expense	4,989	1,560	1,355	1,550
Occupancy	36,387	34,727	28,889	53,519
Outside printing	1,624	1,134	1,355	2,267
Postage	4,951	4,389	4,180	•
Professional fees and	7,731	4,509	4,100	6,553
contract service payments	19,295	10,644	10.972	12.014
Specific assistance to individuals	19,293	10,044	10,873	12,014
Supplies	16,461	16,757	21,637	14 507
Support to National Easter Seals	10,701	10,737	21,037	14,587
Telephone	10,946	18,846	11 261	10 142
Travel	24,198	•	11,251	12,143
114461	24,130	38,267	42,490	62,612
Total expenses before				
depreciation	977 57 <i>5</i>	702.075	767 066	1 106 304
depreciation	827,575	792,975	767,066	1,126,384
Depreciation of property and				
equipment	1,958	1,958	1,958	2,153
Total expenses	\$ 829,533	\$ 794,933	\$ 769,024	\$ 1,128,537

1,566 2,153 \$ 393,584 \$ 1,021,147	392,018 1,018,994	7,140 8,018 22,741 9,126 6,887 11,849 15,255 42,765	2,246 5,050 9,138 4,096 33,530 57,789 1,771 1,603 1,917 4,668	2,006 3,074 2,592 2,896 3,075 60 675 675	9,171 56,669 21,331 59,191 9,961 30,721	Case Management           Region 8         Region 9           \$ 239,263         \$ 706,668
2,153 391 2,147 <b>\$</b> 41,774	994 41,383	8,018 518 9,126 535 11,849 810 12,765 5,378	5,050 16 4,096 57,789 1,603 4,668 11	880 8,307 6,589 3,982 83 600 340	669 173 191 2,554 721	Mental Health Region 3  8 30,253
979 \$ 376,292	375,313	1,800 4,441 10,112 24,819	1,302 (40) 23,024 76 <b>4,</b> 944	580 5,737 5,656 1,810 38	17,042 21,047	Single Point of Entry Region 17  \$ 252,925
2,349 \$ 71,067	68,718	3,070 20,333 100 6,370	10,323 891 1,036	4,344 91	299 1,692	Direct Services \$ 20,169
587 \$ 24,830	24,243	734 737 973	5,899 105 2	(47) 1,086 23	1,114	Public Public Health Education 20,169 \$ 13,617
587 \$ 20,286	19,699	734	5,899	3,618 1,086 23	536	Professional Education and Training  \$ 7,027
16,639 \$ 5,471,007	5,454,368	74,840 20,333 107,122 83,817 262,930	120 39,351 22,648 289,986 10,826 32,651	11,284 48,799 39,182 30,770 644 3,725 5,555	290,125 308,280 153,441	Totals \$ 3,617,939
1,958 \$ 287,335	285,377	2,447 2,915 110,125 6,105 3,345	10,998 4,883 7,061 7,373 1,247 1,159	874 1,748 3,833 3,620 76 160 481	46,354 9,669 66	Management And General \$ 60,838
979 \$ 59,144	58,165	7,705 6,011 669	500 2,908 744	209 488 1,812 35 4,636 1,042	2,269	Fundraising \$ 29,137
19,576 \$ 5,817,486	5,797,910	84,992 20,333 116,048 110,125 90,591 266,275	11,118 44,234 29,709 297,859 14,981 34,554	12,367 50,547 43,503 36,202 755 8,521 7,078	336,479 320,218 153,507	Totals \$ 3,707,914

## STATEMENT OF FUNCTIONAL EXPENSES

# Easter Seal Society of Louisiana for Children and Adults with Disabilities, Inc.

For the year ended August 31, 2006

Program Services

		(	Case Managemer	nt	
	Region 1	Region 3	Region 6	Region 7	Region 9
Salaries Employee health,	\$ 270,433	\$ 330,607	\$ 395,563	\$ 552,652	\$ 519,840
retirement and benefits	13,089	28,377	43,068	71,807	47,091
Payroll taxes	20,839	28,406	32,309	50,738	41,875
Bad debt expense	80,607	11,106	42,315	49,745	25,470
Conferences, conventions and	0,,,,,,,	11,100	,	15,7 10	20,170
meetings	1,494	1,221	<b>94</b> 1	2,558	976
Equipment maintenance	2,684	5,048	2,977	5,032	6,861
Equipment rental	5,130	650	4,077	15,510	6,409
Fundraising Prizes	,,		- <b>,</b> ·	,	5,
Insurance	3,255	3,255	3,255	3,580	3,580
Interest expense	176	176	176	194	194
Licenses and fees	600	626	600	600	600
Media expenses	60	602	259	1,424	464
Membership dues to				-,	
professional associations		110			
Miscellaneous	731	4,123	1,318	3,881	9,360
Office expense	_	1,090	ŕ	,	55
Occupancy	29,783	25,969	18,902	43,194	56,613
Outside printing	666	1,039	1,017	1,345	1,405
Postage	1,967	3,029	3,455	8,589	5,040
Professional fees and		-	•	•	,
contract service payments	6,969	6,969	6,969	7,665	7,665
Specific assistance to individuals				-	,
Supplies	4,168	7,591	13,749	15,036	6,340
Support to National Easter Seals				-	•
Telephone	9,320	16,131	7,376	14,215	10,442
Travel	9,282	25,030	32,078	45,666	39,111
Total expenses before					
depreciation	461,253	501,155	610,404	893,431	789,391
Depreciation of property and					
equipment	1,617	1,989	2,394	3,531	3,137_
Total expenses	\$ 462,870	\$ 503,144	\$ 612,798	\$ 896,962	\$ 792,528

4,193,017	<del>60</del>	\$ 71,795	\$ 256,937	\$ 3,864,285	\$ 25,526	\$ 34,449	\$ 114,207	\$ 361,813	\$ 15,539	\$ 44,236	\$ 213
16,383		289	1,032	15,062	103	139	459	1,453	62	178	
4,176,634		71,506	255,905	3,849,223	25,423	34,310	113,748	360,360	15,477	44,058	213
82,516 188,508		2,354	5,891	74,271 184,989	898	1,662	5,129	13,470 22,206	320	951	236
61,183		10,344	2,722	54,172	242	486	147	6,192		221	
69,687		3,484	9,756	56,447	2,091	2,091	11,150	3,484		1,394	
243,474 14,985 29,965		6,028 1,407	12,057 383 1,571	231,417 8,574 26,987	9,646	9,646 2,584	16,880 303 976	20,084 215 3,912	400	300	
735 36,572 3,875		684	625 14,189 262	110 21,699 3.613				2,276	10		
32,545 1,762 5,131 4,755		1,627 88 300 718	4,556 247 1,780 277	26,362 1,427 3,051 3,760	976 53	976 53	5,207	1,627 88 25 951		651	
14,537 27,713 42,113		1,012	798 1,428 2,821	12,727 26,285 38,640	4,362	39		1,175 3,644 5,986	109	401	
352,585 206,598 210,282		3,989	126,847 4,011 (1,516)	221,749 199,871 211,798	514	1,275	307 924	13,324 19,437 2,555	1,693 848	2,942 2,706	51
2,479,875	<del>69</del>	\$ 35,346	\$ 64,438	\$ 2,380,091	\$ 6,594	\$ 15,130	\$ 11,159	\$ 237,241	\$ 11,648	\$ 29,298	\$ (74)
Totals		Fundraising	Management And General	Totals	Professional Education and Training	Public Health Education	Direct Services	Single Point of Entry Region 17	h Region 9	Mental Health Region 3	Region 1
		Services	Support Services				Program Services	Pro Pro			

# **STATEMENTS OF CASH FLOWS**

# Easter Seal Society of Louisiana for Children and Adults with Disabilities, Inc.

For the years ended August 31, 2007 and 2006

	2007	2006
Cash Flows From Operating Activities		
Increase in net assets	\$ 111,781	\$ 36,837
Adjustments to reconcile increase in net assets to net cash		
provided by (used in) operating activities:		
Depreciation	19,576	16,383
Bad debt expense	58,357	(131,604)
(Increase) decrease in operating assets:		
Accounts receivable	(585,737)	167,226
Prepaid expenses and deposits	(780)	5,231
Increase (decrease) in operating liabilities:		
Accounts payable	9,854	(15,375)
Accrued vacation	44,863	7,127
Payroll taxes payable	4,610	(92)
Due to National Easter Seals	(6,111)	10,503
Total adjustments	(455,368)	59,399
Net cash provided by (used in)		
operating activities	(343,587)	96,236
Cash Flows Used In Investing Activities		
Purchases of property and equipment	(63,056)	(35,337)
Cash Flows From Financing Activities		
Borrowings net of repayments under line of credit	143,000	
Net Increase (Decrease) In Cash	(263,643)	60,899
Cash		
Beginning of year	317,657	256,758
End of year	\$ 54,014	\$ 317,657

#### NOTES TO FINANCIAL STATEMENTS

# Easter Seal Society of Louisiana for Children and Adults with Disabilities, Inc.

August 31, 2007 and 2006

#### Note 1 - NATURE OF ACTIVITIES

Easter Seal Society of Louisiana for Children and Adults with Disabilities, Inc. (the "Organization"), d/b/a Easter Seals Louisiana, is a non-profit, community-based healthcare agency organized under the laws of the State of Louisiana. The mission of the Organization is to help children and adults with disabilities of all ages, and their families, obtain, and effectively utilize resources necessary to lead more independent and purposeful lives. The Organization maintains programs and services that create an acceptance toward people with disabilities through the following: Camperships, Equipment Loan and Specific Assistance, Scoliosis Screenings, Post Polio Support Network, Support Coordination (Case Management), and Early Intervention Services.

#### Note 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

# a. Organization and Income Taxes

The Organization is a nonprofit corporation organized under the laws of the State of Louisiana in 1951. It is exempt from Federal income tax under Section 501(c)(3) of the Internal Revenue Code, and qualifies as an organization that is not a private foundation as defined in Section 509(a) of the Code. It is also exempt from Louisiana income tax under the authority of R.S.47:121(5).

# b. Basis of Accounting

The financial statements of the Organization are prepared on the accrual basis of accounting generally accepted in the United States of America.

#### Note 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

#### c. Financial Statement Presentation

Statement of Financial Accounting Standards No. 117, "Financial Statements of Not-For-Profit Organizations", requires the reporting of information regarding financial position and activities according to three classes of net assets: unrestricted, temporarily restricted, and permanently restricted net assets, based on donor stipulations and restrictions placed on contributions, if any.

#### d. Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Actual results could differ from those estimates.

#### e. Unconditional Promises to Give

Contributions are recognized when the donor makes a promise to give that is, in substance, unconditional. Conditional promises to give are recognized when the conditions on which they depend are substantially met.

#### f. Contributions

Contributions are recorded as unrestricted, temporarily restricted, or permanently restricted support, depending on the existence or nature of any donor restrictions. Support that is restricted by a donor is reported as an increase in temporarily or permanently restricted net assets, depending on the nature of the restrictions. When a restriction expires (that is, when a stipulated time restriction ends or a purpose restriction is accomplished), temporarily restricted net assets are reclassified to unrestricted net assets and reported in the statement of activities as net assets released from restrictions. Donor restricted contributions whose restrictions are met in the same reporting periods are reported as unrestricted support.

## Note 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

#### g. Accounts receivable

The Organization provides services under contracts entered into with various state and local agencies. Accounts receivable includes amounts billed under these contracts and amounts due from patients for services provided.

A major portion of the accounts receivable balance as of August 31, 2007 and 2006 is from the Louisiana Department of Health and Hospitals. The balance as of August 31, 2007 and 2006 of the allowance for uncollectible receivables is \$134,015 and \$114,413, respectively.

#### h. Property and Equipment

Property and equipment are recorded at cost. Repairs and maintenance are charged to expense as incurred; major renewals and replacements and betterments are capitalized. Depreciation is provided over the estimated useful life of each class of depreciable asset and is computed on the straight-line method. Donated property is recorded at its fair market value at the date of donation.

## i. Allocated Expenses

The cost of providing the various programs and other activities are summarized in the Statement of Functional Expenses. Certain expenses have been allocated among the programs and supporting services based on management's estimate of the costs involved.

# Note 3 - PROPERTY AND EQUIPMENT

At August 31, 2007 and 2006, the cost of property and equipment and accumulated depreciation were as follows:

	 2007	 2006
Equipment:		
Furniture and fixtures	\$ 144,074	\$ 139,103
Transportation equipment	22,208	22,208
Office equipment	 126,865	 68,780
Total equipment	293,147	230,091

# Note 3 - PROPERTY AND EQUIPMENT (Continued)

	2007	2006
Unimproved real estate	16,218	16,218
Less accumulated depreciation	(201,728)	(182,152)
Net property and equipment	\$ 107,637	\$ 64,157

Depreciation expense was \$19,576 and \$16,383 for the years ended August 31, 2007 and 2006, respectively.

#### Note 4 - OPERATING LEASES

The Organization leases certain office facilities in New Orleans, Shreveport, Covington, Monroe, Alexandria, Thibodaux, and Metairie. Rent expense related to these leases was \$297,859 and \$212,804 for the years ended August 31, 2007 and 2006, respectively.

The future minimum lease payments under the above described leases are as follows:

Years Ending August 31,	
2008	\$ 252,452
2009	218,694
2010	177,448
2011	149,022
2012	33,860
Total	\$ 831,476

#### Note 5 - LINE OF CREDIT

The Company has a \$300,000 revolving bank line of credit, with a balance of \$143,000 outstanding at August 31, 2007. Interest is payable at Whitney National Bank prime rate, which was 8.75% at August 31, 2007. All unpaid interest and principal are due on May 15, 2008.

#### Note 6 - EMPLOYEE BENEFIT PLANS

The Organization sponsors a defined benefit plan that covers substantially all employees, as of August 31, 2000. The plan provides benefits to be paid to eligible employees at retirement based primarily upon years of service with the organization and compensation rates near retirement. Contributions to the plan reflect benefits attributed to employees' services to date, as well as services expected to be earned in the future. Plan assets consist primarily of common and preferred stock, investment-grade corporate bonds, and U.S. government obligations.

The Organization's Board of Directors voted at its June 1, 2000 meeting to freeze the pension plan effective September 1, 2000. This freeze was in anticipation of terminating the plan at a future date. At August 31, 2007, the plan was terminated.

There is no service cost for the years ended August 31, 2007 and 2006.

The following sets forth the funded status of the plan at August 31, 2007 and 2006:

	 2007	 2006
Actuarial present value of benefit obligations:		
Vested benefits	\$ 544,985	\$ 524,625
Nonvested benefits	 	 
Accumulated benefit obligations	544,985	524,625
Fair value of assets held in plan	 476,844	 453,576
Excess of projected benefit		
obligations over plan assets	(68,141)	(71,049)
Unrecognized actuarial loss	 204,628	 188,020
Actuarial prepaid benefit cost	\$ 136,487	\$ 116,971

The excess of projected benefit obligations over plan assets at August 31, 2007 has been determined by Management to be immaterial. This liability has not been recorded.

#### Note 6 - EMPLOYEE BENEFIT PLANS (Continued)

The Organization maintains a defined contribution retirement plan, which allows participants to contribute by salary reduction pursuant to Section 403(b) of the Internal Revenue Code. The 403(b) is discretionary and the organization will contribute up to 2% of employee salary. The organization elected not to make plan contributions for the years ended August 31, 2007 and 2006.

#### Note 7 - RELATED PARTY TRANSACTIONS

The Organization is affiliated with the National Easter Seals (Easter Seals) and pays an annual membership fee. The fee was \$110,125 for the year ended August 31, 2007. Easter Seals waived the membership fees for the year ended August 31, 2006 due to Hurricane Katrina

The Organization made a preliminary payment of the membership dues for the year ended August 31, 2006. Easter Seals refunded this advance and also made an excess reimbursement of \$15,288, which is reported as due to Easter Seals at August 31, 2006.

Easter Seals provides supplies for certain campaigns and charges the Organization for those supplies. Easter Seals also remits to the Organization contributions collected on behalf of the Organization. At August 31, 2007, the Organization owes Easter Seals \$9,177 for supplies.

#### Note 8 - SIGNIFICANT CONTRACTS AND GRANTS

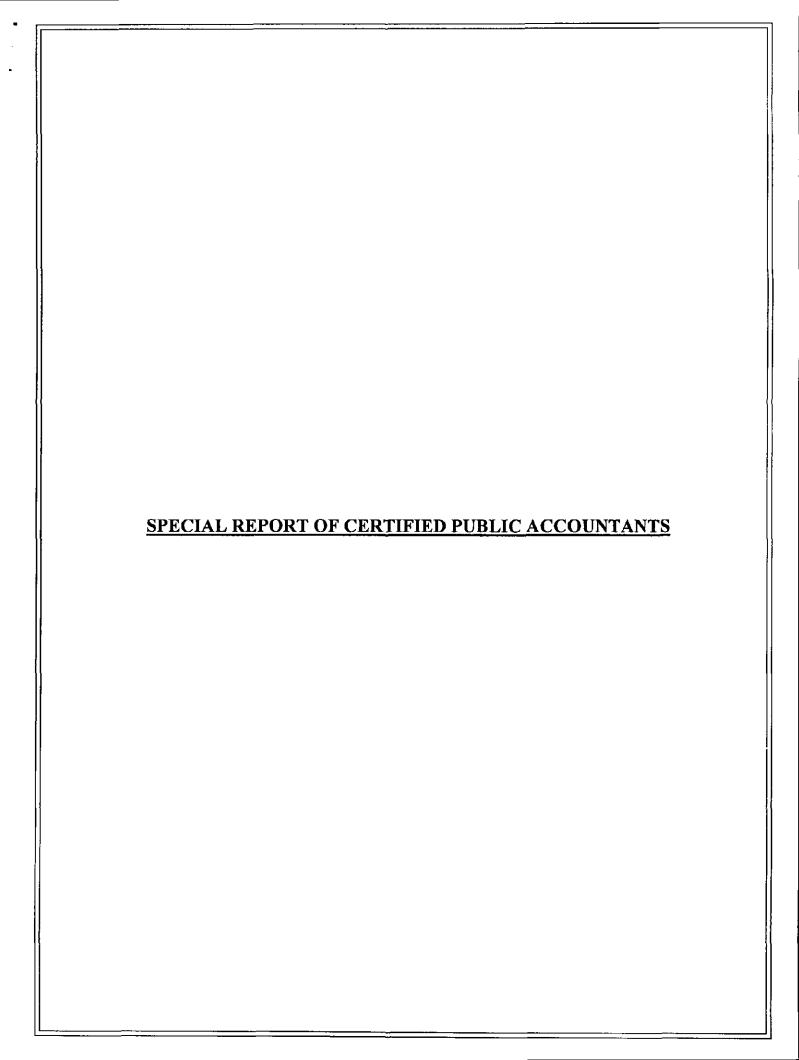
For the years ended August 31, 2007 and 2006, approximately \$5,300,000 and \$3,413,000, respectively, of contract revenue was from the State of Louisiana Department of Health and Hospitals acting as a Medicaid fiscal intermediary, and approximately \$430,000 and \$405,000, respectively, of contract revenue was from the State of Louisiana Department of Health and Hospitals acting as a pass through entity for federal grants. The State provides annual contracts to the Organization which grant the State the right to audit program accounts and activities. The State, acting as the Medicaid intermediary for Medicaid patients, reimburses services rendered to Medicaid program beneficiaries under an allowable cost reimbursement formula that is subject to audit and retroactive adjustments. Management believes that the Organization is in compliance with the provisions of these contracts and grants and that the findings of an audit, if any, would not have a material impact on the financial statements.

#### Note 9 - RISK MANAGEMENT

The Organization is exposed to various risks of loss from torts; theft of, damage to, and destruction of assets; business interruption; errors and omissions; employee injuries and illnesses; natural disasters; and employee health and accident benefits. Commercial insurance coverage is purchased for claims arising from such matters. There were no settled claims that exceeded this commercial coverage during the years ended August 31, 2007 and 2006.

#### Note 10 - CASH FLOWS INFORMATION

Cash payments of interest during the years ended August 31, 2007 and 2006 were \$755 and \$1,762, respectively.





# REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF THE FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS

To the Board of Directors,

Easter Seal Society of Louisiana

for Children and Adults with Disabilities, Inc.,

New Orleans, Louisiana.

We have audited the financial statements of Easter Seal Society of Louisiana for Children and Adults with Disabilities, Inc. (a nonprofit organization), as of and for the year ended August 31, 2007, and have issued our report thereon dated December 19, 2007. We conducted our audit in accordance with auditing standards generally accepted in the United States of America, and the standards applicable to financial audits contained in <u>Government Auditing Standards</u>, issued by the Comptroller General of the United States.

## Internal Control Over Financial Reporting

In planning and performing our audit, we considered Easter Seal Society of Louisiana for Children and Adults with Disabilities, Inc.'s internal control over financial reporting as a basis for designing our auditing procedures for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of Easter Seal Society of Louisiana for Children and Adults with Disabilities, Inc.'s internal control over financial reporting. Accordingly, we do not express an opinion on the effectiveness of Easter Seal Society of Louisiana for Children and Adults with Disabilities, Inc.'s internal control over financial reporting.

Our consideration of internal control over financial reporting was for the limited purpose described in the preceding paragraph and would not necessarily identify all deficiencies in internal control over financial reporting that might be significant deficiencies or material weaknesses. However, as discussed below, we identified two deficiencies in internal control over financial reporting that we consider to be significant deficiencies and which are described in the accompanying schedule of findings and responses as items 07-01 and 07-02.

A control deficiency exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent or detect misstatements on a timely basis. A significant deficiency is a control deficiency, or combination of control deficiencies, that adversely affects Easter Seal Society of Louisiana for Children and Adults with Disabilities, Inc.'s ability to initiate, authorize, record, process, or report financial data reliably in accordance with generally accepted accounting principles such that there is more than a remote likelihood that a misstatement of Easter Seal Society of Louisiana for Children and Adults with Disabilities, Inc.'s financial statements that is more than inconsequential will not be prevented or detected by Easter Seal Society of Louisiana for Children and Adults with Disabilities, Inc.'s internal control. We consider the deficiencies described in the accompanying schedule of findings and responses to be significant deficiencies in internal control over financial reporting.

A material weakness is a significant deficiency, or combination of significant deficiencies, that results in more than a remote likelihood that a material misstatement of the financial statements will not be prevented or detected by Easter Seal Society of Louisiana for Children and Adults with Disabilities, Inc.'s internal control.

Our consideration of the internal control over financial reporting was for the limited purpose described in the first paragraph of this section and would not necessarily identify all deficiencies in the internal control that might be significant deficiencies and, accordingly, would not necessarily disclose all significant deficiencies that are also considered to be material weaknesses. However, we believe that the significant deficiencies described above are not material weaknesses.

## Compliance and Other Matters

As part of obtaining reasonable assurance about whether Easter Seal Society of Louisiana for Children and Adults with Disabilities, Inc.'s financial statements are free of material misstatements, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under Government Auditing Standards.

This report is intended solely for the information and use of the Board of Directors, management, the Legislative Auditor for the State of Louisiana, and federal awarding agencies and pass-through entities, and is not intended to be and should not be used by anyone other than those specified parties. Under Louisiana Revised Statute 24:513, this report is distributed by the Legislative Auditor as a public document.

Bourgest Bennett, LLC.

Certified Public Accountants.

New Orleans, Louisiana, December 19, 2007.

## **SCHEDULE OF FINDINGS AND RESPONSES**

# Easter Seal Society of Louisiana for Children and Adults with Disabilities, Inc.

For the year ended August 31, 2007

a)	Financial Statements	
	Type of auditor's report issued: unqualified	
	Internal control over financial reporting:	
	Material weakness(es) identified?     Significant deficiency(ics) identified that are	yes X no
	<ul> <li>Significant deficiency(ies) identified that are not considered to be material weakness</li> </ul>	X yes none reported

Noncompliance material to financial statements noted? \_\_\_\_ yes  $\underline{X}$  no

#### b) Federal Awards

Easter Seal Society of Louisiana for Children and Adults with Disabilities, Inc. did not receive Federal awards in excess of \$500,000 during the year ended August 31, 2007 and therefore is exempt from the audit requirements under the Single Audit Act and OMB Circular A-133, Audits of States, Local Governments, and Non-Profit Organizations.

# Section II - Financial Statement Findings

#### **Internal Control**

07-01 Criteria - Effective internal controls requires that an entity have someone with the technical expertise and knowledge who has the ability to prepare financial statements and all disclosures in accordance with generally accepted accounting principles as part of its control process. Statement of Auditing Standards (SAS) No. 112 recently issued guidance emphasizing that the independent auditor cannot be

#### Section II - Financial Statement Findings (Continued)

#### Internal Control (Continued)

07-01 (Continued)

part of an organization's system of internal control over financial reporting. This means that if an organization does not have the ability to prepare its own financial statements in accordance with generally accepted accounting principles (GAAP), including footnote disclosures, or detect misstatements in statements prepared by others, it is considered a significant deficiency in the organization's internal control which is required to those reported to management and those charged with governance.

Condition - Management lacks the qualifications and expertise necessary to prepare financial statements and all disclosures in accordance with generally accepted accounting principles. Possessing suitable skills, knowledge, and experience to oversee services an auditor provides in assisting with financial statement presentation requires a lower level of technical knowledge than the expertise required to prepare the statements and all disclosures.

Questioned Costs - None.

Context - Systematic.

Effect - Easter Seal Society of Louisiana for Children and Adults with Disabilities, Inc. has a recognized deficiency in its internal controls.

Cause - Easter Seal Society of Louisiana for Children and Adults with Disabilities, Inc. has not determined a need for a financial person possessing the required technical expertise.

**Recommendation** - We recommend Easter Seal Society of Louisiana for Children and Adults with Disabilities, Inc. consider the need for having someone with the technical expertise and knowledge to prepare financial statements and all disclosures in according with generally accepted accounting principles.

Views Of Responsible Officials Of The Auditee - When There is a Disagreement With the Finding, to the External Protocol - None.

# Section II - Financial Statement Findings (Continued)

#### **Internal Control (Continued)**

07-02 Criteria - Easter Seal Society of Louisiana for Children and Adults with Disabilities, Inc. should have better internal controls relating to the accounting and monitoring functions.

Condition - Defalcation of funds.

Questioned Costs - None.

Context - Easter Seal Society of Louisiana for Children and Adults with Disabilities, Inc. terminated the bingo game supervisor in October 2007. The bingo game supervisor was given authority over certain aspects of Easter Seal Society of Louisiana for Children and Adults with Disabilities, Inc.'s bingo operations and improper segregation of duties was evident. During this period, management was given inaccurate and incomplete monthly and quarterly financial reports.

Effect - The Easter Seal Society of Louisiana for Children and Adults with Disabilities, Inc.'s bingo game supervisor is accused of embezzling company funds in the following ways: misappropriation of revenue reports. As of October 31, 2007, Easter Seal Society of Louisiana for Children and Adults with Disabilities, Inc. has identified approximately \$20,000 of missing revenue.

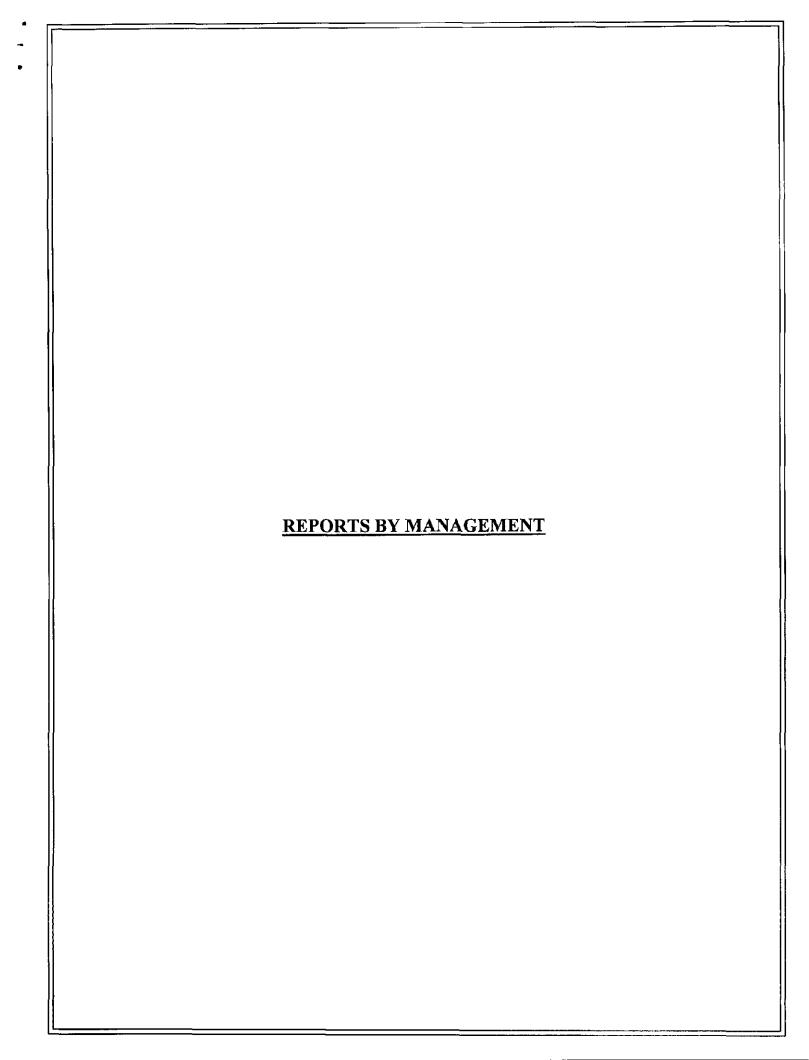
Cause - The bingo game supervisor was given authority over certain aspects of bingo operations and improper segregation of duties was evident. During this period, management was given inaccurate and incomplete monthly financial reports.

**Recommendation** - The Agency must strengthen its internal control procedures to ensure that separation of duties is maintained and management must insist on receiving timely reports to monitor activity.

Views Of Responsible Officials Of The Auditee - When There is a Disagreement With the Finding, to the External Protocol - None.

# **Section III - Federal Award Findings and Questioned Costs**

Not applicable.



## SCHEDULE OF PRIOR YEAR FINDINGS AND RESPONSES

# Easter Seal Society of Louisiana for Children and Adults with Disabilities, Inc.

For the year ended August 31, 2006

## Section I - Internal Control and Compliance Material to the Financial Statements

#### **Internal Control**

No material weaknesses were noted during the audit of the financial statements for the year ended August 31, 2006.

No reportable conditions were reported during the audit of the financial statements for the year ended August 31, 2006.

#### Compliance

No compliance findings material to the financial statement were noted during the audit the financial statements for the year ended August 31, 2006.

# Section II - Internal Control and Compliance Material To Federal Awards

Easter Seal Society of Louisiana for Children and Adults with Disabilities, Inc. did not receive Federal awards in excess of \$500,000 during the year ended August 31, 2006 and therefore is exempt from the audit requirements under the Single Audit Act and OMB Circular A-133, <u>Audits of States</u>, <u>Local Governments</u>, and <u>Non-Profit Organizations</u>.

# Section III - Management Letter

A management letter was not issued in connection with the audit of the financial statements for the year ended August 31, 2006.

# MANAGEMENT'S CORRECTIVE ACTION PLAN

# Easter Seal Society of Louisiana for Children and Adults with Disabilities, Inc.

For the year ended August 31, 2007

## Section I - Internal Control and Compliance Material to the Financial Statements

07-01 Recommendation - Easter Seal Society of Louisiana for Children and Adults with Disabilities, Inc. should consider the need for having someone with technical expertise and knowledge to prepare financial statements and disclosures in accordance with governmental accepted accounting principles.

Management's Response - Management does not consider the benefit of this recommended improvement to outweigh the cost of implementation.

**07-02 Recommendation** - Easter Seal Society of Louisiana for Children and Adults with Disabilities, Inc. must strengthen its internal control procedures to ensure that separation of duties is maintained and management must insist on receiving timely reports to monitor activity.

Management's Response - The employee associated with the defalcation has been terminated and theft charges have been pursed with the proper enforcement agencies.

# Section II - Internal Control and Compliance Material To Federal Awards

Easter Seal Society of Louisiana for Children and Adults with Disabilities, Inc. did not receive Federal awards in excess of \$500,000 during the year ended August 31, 2007 and therefore is exempt from the audit requirements under the Single Audit Act and OMB Circular A-133, <u>Audits of States</u>, <u>Local Governments</u>, and <u>Non-Profit Organizations</u>.

## Section III - Management Letter

A management letter was not issued in connection with the audit of the financial statements for the year ended August 31, 2007.